

General information to the concerned person about the collection of personal data as a job applicant

Responsible:

The person responsible within the meaning of the General Data Protection Regulation and other national data protection laws of the member states as well as other data protection regulations is:

aconso AG

Theresienhoehe 28

80339 Munich

Germany

Tel.: +49 (0) 89-516186-0

E-Mail: contact@aconso.com

Website: www.aconso.com

Legal representative:

Dr. Martin Grentzer, Olaf Harms, Ulrich Jänicke, Thomas Schäfer

Data protection officer:

Carsten Knoop

audatis Consulting GmbH

Luisenstr. 1

32052 Herford

Germany

Tel.: +49 (0) 5221 87292-0

E-Mail: datenschutz@aconso.com

You can contact our data protection officer directly at any time with all questions and suggestions regarding data protection.

Information on processing activities:

Categories of data we process and indication of the source from which the data originates:

If you apply for a job with us, we will receive personal data from you and, if necessary, from third parties. This information is in particular your personal details and your professional qualifications.

Purposes of the processing activity:

Selection of suitable external applicants in response to a job advertisement.

Legal basis of the processing activity:

The processing is necessary for the initiation of the employment relationship in accordance with Art. 88 GDPR in conjunction with § 26 paragraph 1 BDSG is required.

Any storage or disclosure to third parties that goes beyond the current application procedure requires consent pursuant to Art. 6 Paragraph 1 letter a GDPR, which fulfils the requirements for consent pursuant to Art. 7 Paragraph 1-4 GDPR.

Categories of recipients:

Internal recipients are employees responsible for personnel, management, human resources and direct superiors. We also use service providers (including contract processors) to fulfil our tasks, such as IT service providers and hosting providers.

Data transfer to a third country:

There is no planned transfer to third countries.

Additional information requirements:

Storage period of personal data:

6 months (application)

Deletion will take place after 6 months, unless consent for longer storage is given. (This consists of the retention period of 2 months according to § 21 Abs. 5 AGG plus a reasonable processing time).

Rights of the person concerned:

As a natural person, you have a right of access (in accordance with Art. 15 GDPR) on the part of the person responsible for the personal data relating to you, as well as the right to correction (Art. 16 GDPR), deletion (Art. 17 GDPR), and restriction of processing (Art. 18 Para. 1 GDPR). You also have the right to **object to the processing (Art. 21 GDPR)** and the right to data transferability (Art. 20 GDPR).

If you wish to exercise your rights, please contact the data protection officer or our head office.

Right of appeal:

You have the right to complain to the competent supervisory authority.

Duty to provide personal data:

The provision of personal data about the person concerned is required to fulfil legal obligations or is necessary for the establishment and structuring of an employment relationship. The person concerned is then obliged to provide the personal data.

No application is possible without application data. Failure to provide such data would have the consequence that no employment contract can be concluded.

Automated decision making:

There is no automated decision making or profiling.

Further information:

You can request further information on the processing of your personal data via our data protection officer or the head office.